

Local Government Pension Scheme
Request for review of a tier 3 ill-health award.
Review requested by pensioner 3 or more years after cessation of payment and before normal retirement age.
Suspended pensioner who left employment after 31 March 2014

Form - LGPS IH-4C

Before completing this form, please read the guidance notes on page 3. Once complete, please return the form to the <u>East Sussex Pensions Team</u>.

Part A – to be completed by the employer								
Title	Mr		Mrs		Miss		Other	
Surname of employee								
Forename(s)								
Date of birth								
National insurance number								
Home address I								
Home address 2								
Home address 3								
Post code								
Employer at date became a tier 3 ill health pensioner								
Position (post title) at date became a tier 3 ill health pensioner								
Nature of employment at date became a tier 3 ill health pensioner*								
Date of leaving								
Date member asked for early payment of suspended 3rd tier ill health pension								

The person named above was, at the date of cessation of their former position, certified as being permanently incapable (2) of discharging efficiently the duties of his / her employment with his / her employer because of ill health or infirmity of mind or body and that, although not immediately capable at that time of undertaking other gainful employment (3), it was nevertheless likely that he / she would be capable of undertaking gainful employment (3) within 3 years of the date of cessation of employment (or by his / her normal pension age (1), if earlier).

<sup>\*</sup> Give full description of the requirements of the job and / or attach copy of job description if available.

He / she was awarded a short-term, reviewable, 3rd tier pension which was subsequently suspended. The person has applied for early reinstatement of the suspended pension and so it is now necessary, in accordance with regulation 38 of the Local Government Pension Scheme Regulations 2013, to determine whether he / she is unlikely to be capable of undertaking (5) gainful employment (3) before his / her normal pension age (1).

# Please tick either **BI** or **B2**. I certify that, in my opinion, having considered their ill health or infirmity, the person named in Part A **IS LIKELY** to be capable of undertaking (5) gainful employment (3) before his / her normal pension age (1). I certify that, in my opinion, having considered their ill health or infirmity, the person named in Part A **IS UNLIKELY** to be capable of **B2** IS UNLIKELY

Please now complete part C.

age (I).

# Part C – General statement to be completed by the approved (4) registered medical practitioner

I do / do not\* attach a copy of my full report / assessment and I certify that

undertaking (5) gainful employment (3) before his / her normal pension

I am registered with the General Medical Council, AND

I hold a diploma in occupational health medicine (D Occ Med) or an equivalent qualification issued by a competent authority in an EEA State (with 'competent authority' having the meaning given by Section 55(I) of the Medical Act 1983), or I am an Associate, a Member or a Fellow of the Faculty of Occupational Medicine or of an equivalent institution in an EEA State, AND

I have given due regard to the guidance issued by the Secretary of State when completing this certificate\*\*.

- \* Delete as appropriate.
- \*\* The latest versions of the guidance document, and the supplementary guidance document, are available from the <u>table</u> at the Local Government Pensions Committee website.

Signature of independent registered medical practitioner + date	
Print name of independent registered medical practitioner	
Registered medical practitioner's / company's official stamp (Optional)	

### Explanatory notes to accompany certificate

## Meaning of terms used

- (1) 'Normal pension age' means the employee's individual State pension age at the time the deferred benefit is to be brought into payment, but with a minimum of age 65. State pension age is currently age 65 for men. State pension age for women is currently being increased to be equalised with that for men. Women's State pension age will reach 65 by November 2018. The State pension age will then begin to increase further for both men and women from December 2018 onwards. To determine and individual's State pension age please go to <a href="http://www.pensionsadvisoryservice.org.uk/state-pensions/know-your-state-pension-age">http://www.pensionsadvisoryservice.org.uk/state-pensions/know-your-state-pension-age</a>.
- (2) 'Permanently incapable' means that the person was, more likely than not, incapable of discharging efficiently the duties of their employment with the employer because of ill health or infirmity of mind or body until, at the earliest, their normal pension age see (1).
- (3) 'Gainful employment' means paid employment for not less than 30 hours in each week for a period of not less than 12 months. It does not have to be employment that is commensurate in terms of pay and conditions with that of the person's former employment.
- (4) The independent registered medical practitioner signing the certificate must have been approved for this purpose by the Pension Fund administering authority.
- (5) The independent registered medical practitioner is providing an opinion on the person's capability of undertaking gainful employment based solely on the effect the medical condition has on the ability to undertake gainful employment.
- (6) The independent registered medical practitioner signing the certificate does not have to be a different independent registered medical practitioner to the one who originally certified the scheme member's permanent incapacity at the date of leaving i.e. the same practitioner can sign this certificate too.

### **General**

If B1 is ticked, the 3rd tier ill health pension remains suspended as, in the independent registered medical practitioner's opinion, the member does not satisfy the requirements to have it brought back into payment.

If B2 is ticked, the employer can determine to bring the suspended 3rd tier ill health pension back into payment from the date they so determine. Pensions Increase will be payable under the Pensions (Increase) Act 1971 even if the member is under age 55.

The opinion given by the approved registered medical practitioner does not, in itself, determine whether the suspended pension is brought back into payment. Nor should the medical practitioner indicate to the individual that a benefit under the LGPS will be payable. It is for the former employing authority to make the formal determination.

These notes were up-to-date when this form was updated in March 2014 and are provided for information only. They confer no contractual or statutory rights and in the event of any dispute the appropriate legislation will prevail.

This is a medical certificate provided by an independent, approved, duly qualified registered medical practitioner in respect of a 3rd tier pensioner whose pension is currently suspended and who requests early reinstatement on health grounds in accordance with regulation 38 of the Local Government Pension Scheme Regulations 2013.